

2026 biweekly premium rates – U.S. employees

There is a 6.5% increase in medical rates and in the Passive PPO Dental Plan rate from 2025 to 2026. Medical rates are 23% less for the HDHP than for the Choice® POS II and Traditional Choice® plans.

	Medical			Dental
	Choice POS II and Traditional Choice Plans	High Deductible Health Plan (HDHP)	2026 annual premium savings with the HDHP	Passive PPO Dental Plan
Employee only	\$128.35	\$98.73	You save \$770	\$5.28
Employee + spouse	\$296.50	\$228.07	You save \$1,779	\$12.19
Employee + child(ren)	\$247.72	\$190.56	You save \$1,486	\$10.18
Employee + family	\$392.76	\$302.12	You save \$2,357	\$16.15

